

TEACHER INTERVIEW

Punjab Version based on Core Version 04.04.2017

Thank you for participating! We are collecting information about pre-primary teachers to better understand programs. It is important that we get accurate information so that programs can receive additional support where needed. Please answer all questions honestly. This is not an evaluation of you and your information is confidential. Your answers will not be shared with others in your school, they will be combined with other teachers when reported.

Note to enumerator: If the teacher is absent, conduct this

Teacher Experience, Qualifications, and Compensation	
	Date completed: ____/____/____ (month/day/year)
1	Are you the teacher or teacher assistant? ☐ Teacher ☐ Teacher assistant
2	What is your gender? ____Female ____Male
3	What is your current age? ____ Years
4	How many years have you worked in <u>this</u> ECE room/(katchi) class? ____ Years
5	How many years have you been a teacher <u>overall</u> (for any grade)? ____ Years
6	How many of those years have you taught pre-primary classes? ____ Years
7	What is the highest educational level you have completed? (mark one) ☐ Certificate ☐ Diploma ☐ Matriculate ☐ Intermediate ☐ Bachelor's degree ☐ Masters degree ☐ Doctorate ☐ Otherc
8	If you have a degree or diploma, what was your major of the focus of your degree? ☐ N/A (no degree) ☐ Education (general) ☐ Pre-primary education ☐ Primary Education ☐ Secondary Education ☐ Something else (specify: _____)
9	What is your professional status? ☐ Professional teacher teaching only pre-primary ☐ Professional teacher teaching pre-primary <u>and</u> a higher grade ☐ Paraprofessional or Assistant teacher (includes Volunteer Teachers) ☐ Other (specify: _____)

10	Do you get paid or compensated for your work teaching this pre-primary class? ☐ No [IF NO SKIP TO QUESTION 17] ☐ Yes
11	What compensation do you receive? (Select all that apply) ☐ Money [COMPLETE QUESTIONS 12-16] ☐ Food [SKIP TO QUESTION 17] ☐ Transport [SKIP TO QUESTION 17] ☐ Housing [SKIP TO QUESTION 17] ☐ Medical support or insurance ☐ Other (specify: _____) [SKIP TO QUESTION 17]
12	How are you paid or compensated for your work? ☐ Paid by Government ☐ Paid by the head teacher ☐ Paid by school council/Non salary budget ☐ Paid by parents/community ☐ Paid by NGO/CSO
13	If paid monetarily, how much are you supposed to get paid? Amount: _____ [Local Currency]
14	How often are you supposed to be paid this amount? Every: ☐ Week ☐ Month ☐ Year ☐ Other unit of time (specify: _____) ☐ I don't know or it varies
15	What did you receive last month? ☐ Full salary/compensation ☐ More than half of what I am supposed to get paid ☐ Half ☐ Less than half ☐ Nothing
16	Are you generally paid on time? ☐ No ☐ Yes
17	Are there school/class related expenses you pay for (chalk, manila cards, markers, etc.)? ☐ No ☐ Yes (IF YES, describe: _____)

MOTIVATION & ATTITUDE						
18	Why did you become a pre-primary teacher? (mark all that apply) ☐ Earn money ☐ Help children ☐ So my child could attend preschool ☐ I like teaching young children ☐ Teaching young children because it is simple and everybody can teach ☐ Learn skills ☐ Was teacher at other level, re-assigned to pre-primary ☐ Nothing else to do ☐ Other (specify: _____)					
	How strongly do you agree or disagree with the following statements:					
		<i>strongly disagree</i> 1	<i>Disagree</i> 2	<i>Neutral</i> 3	<i>Agree</i> 4	<i>strongly agree</i> 5
19	<i>I am satisfied with my job</i>					
20	<i>I receive adequate support from my Head Teacher/Director</i>					
21	<i>I am overwhelmed with the amount of work I have</i>					
22	<i>I have adequate support and resources from the school to carry out my teaching duties.</i>					
23	<i>I feel the role of pre-primary teacher is valued</i>					
24	<i>I feel I have the training I need to be an effective pre-primary teacher</i>					
25	What do you plan for the next 1-5 years? (check all that apply) ☐ Plan to stay as pre-primary teacher ☐ Plan to work as teacher at other level ☐ Plan to go study pre-primary education ☐ Plan to go study something else ☐ Plan to do the work that is available, regardless of the level ☐ Plan to do something else, specify: _____					
26	Overall, in your opinion, how well do you think the preprimary system is doing to help children learn and prepare for primary school? (check one) ☐ System does not prepare children ☐ System somewhat prepares children, but could be better ☐ System prepares children very well					

Professional Development Experiences	
27	In the past 12 months, have you attended any in-service training? ☐ No [SKIP TO QUESTION 30] ☐ 4 days or less of training/workshops ☐ 5 days or more of training/workshops
28	IF YES, What were the main topics of these in-service training session(s)? (check all that apply) ☐ National Curriculum for Pre-Primary ☐ DSD/QAED Manual ☐ Maria Montessori Curriculum ☐ High/Scope Curriculum ☐ RCC Curriculum ☐ Primary grades curriculum ☐ Secondary grades curriculum ☐ Others (specify: _____)
29	If yes, who conducted this training? (check all that apply) ☐ School Education Department/Director of Staff Development or QAED ☐ NGO ☐ University ☐ Community based organization ☐ Other (specify: _____) ☐ Don't know
30	In which of areas would you like more help in teaching advice or suggestions? ☐ Classroom management ☐ Record keeping ☐ Teaching young children ☐ Using the curriculum ☐ Assessing children's development ☐ Working with parents/caregivers ☐ Other (specify: _____)

Curriculum and Language	
31	Do you have a copy of the national ECE curriculum/DSD or QAED manual, or does the school have a copy you can use? ☐ No ☐ Yes
32	What is the main language of instruction in your classroom? ☐ Punjabi ☐ Urdu ☐ Siraiki

	☐ English ☐ Other (specify: _____)
33	What proportion of the time teaching do you use these languages? Punjabi: More than half ____ Quarter to half ____ Less than a quarter ____ Urdu: More than half ____ Quarter to half ____ Less than a quarter ____ Siraiki: More than half ____ Quarter to half ____ Less than a quarter ____ English: More than half ____ Quarter to half ____ Less than a quarter ____ Children's home language (if different than choices listed): More than half ____ Quarter to half ____ Less than a quarter ____
34	In a typical school day, estimate the number of hours you spend on the following (applies to teaching pre-primary only): a) Teaching Students ____ hours b) Involving children in playing activities ____ hours c) Preparing for lessons (including marking students' work) ____ hours d) Administrative work in school ____ hours e) Other (specify: _____) ____ hours
35	What kind of punishment do children receive when they misbehave? (check all that apply) ☐ None ☐ Physical punishment ☐ Verbal reprimand ☐ Stand in corner ☐ Removed from the class/time out ☐ Redirected to an appropriate activity ☐ Other (specify: _____)

Safety	
36	Have you received a workshop or training on child protection (e.g. signs of neglect and abuse, teacher's code of conduct, etc.) in the last 12 months? ☐ Yes, a specific training on child protection ☐ Yes, a specific training on corporal punishment ☐ Yes, another training I attended covered this topic ☐ No, I have not received any workshop or training on child protection
37	Does your classroom have secure windows and a lockable door? (mark one) ☐ No ☐ Secure windows only ☐ Lockable door only ☐ Secure windows and lockable door

Thank you for your time!